

Obtaining Follow On Orders to an IA tour

The IA Sailor must be highly proactive when working to obtain follow on orders to an IA tour. The best time to engage is when the 9 month negotiation window opens with the detailer. At this point there will be enough time to work various options and placement. Waiting to the last minute will only limit options and result in potentially undesirable billet choices as the detailer will not have time available to work possible options. Plan on negotiating for a desired fleet concentration area, ship, or job; but don't expect to get all three. Expect that the detailer will be unable to contact the deployed Sailor and the Sailor should work to contact the detailer at the appropriate time. Remember, support is available at the NAVCENT Forward Headquarters in Afghanistan, Iraq and Kuwait. It is recommended that an IA Sailor contact their detailer prior to deployment, even though this may be outside the 9 month window, to start the process before communications become challenging.

Start early, IA GSA Sailors may be able to work with the detailer prior to the deployment if entering the 9 mo. window before departing (i.e. 270 BOG), though the likelihood is negotiating with the detailer once in theater. The IAMM sailor, though returning to their parent command after the IA tour and may have enough time left on their orders upon return to work with the detailer, should start negotiations with the detailer upon entering the 9 month window.

For IA GSA/IAMM Sailors, the IA related NAVADMINs define detailing processes and what is afforded the Sailor with regard to follow on orders. Detailing guidelines with regard to IAs are generally caveated with the needs of the Navy. Whereas a Sailor may go on an IA tour IAMM from shore duty, that Sailor should get a month for month extension on that shore duty, but may end up rolling at PRD anyway with a month for month reduction from subsequent sea duty. Officers are subject to meeting career milestones and must consider this when planning a shore rotation.

Efforts are underway with PERS and USFF to consolidate all of the IA related NAVADMINs into a single comprehensive and coherent document, which will benefit the IA Sailor by simplifying the guidance and policy surrounding an IA tour. The following are excerpts from the NAVADMINs which discuss the detailing process, they are available on www.ia.navy.mil, it is recommended that these NAVADMINs are read in their entirety:

NAVADMIN 276/08 IA GSA UPDATE:

F. FOLLOW ON DETAILING: IF THE LENGTH OF THE GSA ASSIGNMENT IS NINE MONTHS OR LESS, THE SAILOR IS ELIGIBLE TO IMMEDIATELY NEGOTIATE THEIR NEXT SET OF PCS ORDERS PRIOR TO DEPLOYMENT FROM EITHER ECRC NORFOLK OR SAN DIEGO IF WITHIN THE NINE MONTH DETAILING WINDOW. AS SOON AS THE SAILOR IS GAINED TO ECRC FORWARD, THEIR NEXT SET OF PCS ORDERS CAN BE RELEASED TO THEIR NEXT DUTY ASSIGNMENT BASED UPON FISCAL YEAR FUNDING CRITERIA AND/OR ANY REQUIRED SCREENING. IF THE LENGTH OF THE ASSIGNMENT IS GREATER THAN NINE MONTHS, SAILORS ARE ELIGIBLE TO NEGOTIATE THEIR NEXT SET OF PCS ORDERS WHEN THEY ENTER THE NINE MONTH NEGOTIATION WINDOW FOLLOWING CURRENT CMS-ID ASSIGNMENT POLICIES. DETAILERS MAY NOT BE ABLE TO CONTACT THE SAILOR DIRECTLY. THEREFORE, SAILORS MUST TAKE

RESPONSIBILITY IN CONTACTING THEIR DETAILER AS SOON AS THEIR PRD WINDOW IS OPEN. THE IN-COUNTRY CAREER COUNSELOR CAN COORDINATE USE OF CMS AND SUBMIT REQUESTS DIRECTLY TO DETAILERS. ECRC REMAINS GSA PARENT COMMAND FOR CAREER COUNSELOR SUPPORT, AND THEY ARE AVAILABLE TO ASSIST SAILORS WITH THIS PROCESS.

NAVADMIN 003/08 GSA DETAILING BUSINESS RULES 5. GSA DETAILING EXAMPLES. THE FOLLOWING SCENARIOS ARE EXAMPLES OF HOW GSA BUSINESS RULES MAY IMPACT SAILORS AND FLEET MANNING.

A. ENLISTED (ROLLING FROM SHORE TO SEA). ENLISTED SAILOR APPLIES AND IS ACCEPTED FOR A GSA JOB. THE SAILOR TRANSFERS TO ECRC FWD AND COMPLETES AN EIGHT TO 14 MONTH GSA ASSIGNMENT.

(1) IF THE LENGTH OF THE ASSIGNMENT IS EIGHT MONTHS, THE SAILOR IS IN THE WINDOW TO IMMEDIATELY NEGOTIATE FOLLOW-ON ORDERS PRIOR TO DEPARTURE ON THE GSA. AS SOON AS THE SAILOR IS GAINED TO ECRC FWD, FOLLOW-ON ORDERS ARE ISSUED TO THE NEXT SEA-DUTY ASSIGNMENT.

(2) IF THE LENGTH OF THE ASSIGNMENT IS 14 MONTHS, THE SAILOR IS NOT IN THE NEGOTIATION WINDOW AND MUST WAIT TO NEGOTIATE FOLLOW-ON ORDERS UNTIL THEY ARE WITHIN NINE MONTHS OF PRD.

(3) GSA ASSIGNMENTS ARE DESIGNATED TYPE TWO SEA DUTY AND COUNT TOWARDS SEA-SHORE ROTATION, SO THE FOLLOW-ON SEA-DUTY ASSIGNMENT WILL BE REDUCED BY THE LENGTH OF THE GSA.

B. ENLISTED (ROLLING FROM SEA TO SHORE). ENLISTED SAILOR APPLIES AND IS ACCEPTED FOR A GSA JOB. THE SAILOR TRANSFERS TO ECRC FWD AND COMPLETES AN EIGHT TO 14 MONTH GSA ASSIGNMENT.

(1) IF THE LENGTH OF THE ASSIGNMENT IS EIGHT MONTHS, THE SAILOR IS IN THE WINDOW TO IMMEDIATELY NEGOTIATE FOLLOW-ON ORDERS PRIOR TO DEPARTURE ON THE GSA. AS SOON AS THE SAILOR IS GAINED TO ECRC FWD, FOLLOW-ON ORDERS ARE ISSUED TO THE NEXT SHORE-DUTY ASSIGNMENT.

(2) IF THE LENGTH OF THE ASSIGNMENT IS 14 MONTHS, THE SAILOR IS NOT IN THE NEGOTIATION WINDOW AND MUST WAIT TO NEGOTIATE FOLLOW-ON ORDERS UNTIL THEY ARE WITHIN NINE MONTHS OF PRD.

(3) GSA ASSIGNMENTS ARE DESIGNATED TYPE TWO SEA DUTY, SO THE SAILOR WILL COMPLETE THE NORMAL SHORE ROTATION DURING THE SHORE-DUTY ASSIGNMENT.

C. OFFICER (ROLLING FROM SEA OR SHORE). OFFICER ROLLING FROM SEA OR SHORE DUTY APPLIES AND IS ACCEPTED FOR A GSA JOB. THE OFFICER TRANSFERS TO ECRC FWD AND COMPLETES AN EIGHT TO 14 MONTH GSA ASSIGNMENT.

(1) IF THE LENGTH OF THE ASSIGNMENT IS EIGHT MONTHS, THE OFFICER IS IN THE WINDOW TO NEGOTIATE FOLLOW-ON ORDERS PRIOR TO DEPARTURE ON THE GSA. AS SOON AS THE OFFICER IS GAINED TO ECRC FWD, FOLLOW-ON ORDERS ARE ISSUED TO THE NEXT DUTY ASSIGNMENT.

(2) IF THE LENGTH OF THE ASSIGNMENT IS 14 MONTHS, THE OFFICER MAY HAVE TO WAIT TO NEGOTIATE FOLLOW-ON ORDERS UNTIL THEY HAVE EXECUTED THE GSA AND ARE IN THEATER, DEPENDING ON SPECIFIC OFFICER COMMUNITY DETAILING WINDOWS.

(3) DETAILERS SHALL CONTACT THE OFFICER TO DISCUSS OPTIONS WITH REGARD TO CAREER PROGRESSION, PROFESSIONAL DEVELOPMENT, AND TOUR LENGTHS TO MAXIMIZE THE LENGTH OF ANY SHORE-DUTY EXTENSION WHILE KEEPING THE OFFICER'S CAREER ON TRACK TO ACHIEVE ALL COMMUNITY MILESTONES.

(4) IF THE OFFICER IS ROLLING FROM SHORE DUTY, THE ASSIGNMENT MAY RESULT IN ONE LESS ROLLER TO SEA DUTY DURING THE ORIGINAL PERIOD WHEN THE OFFICER WOULD HAVE BEEN AVAILABLE TO ROLL (PRD IS ?DELAYED? BY THE LENGTH OF THE GSA). HOWEVER, BECAUSE OF THE STRUCTURED NATURE OF

OFFICER CAREER PATHS AND MILESTONES, A MORE LIKELY OUTCOME WOULD BE A NEGOTIATED SHORE-TOUR LENGTH THAT RETURNS INDIVIDUAL OFFICERS TO SEA ON TIME TO MEET CAREER MILESTONES, THUS MINIMIZING ANY READINESS IMPACT.

NAVADMIN 136/07 TASK FORCE INDIVIDUAL AUGMENTATION (TFIA) UPDATE 2.
DISTRIBUTION: THE DISTRIBUTION RECOGNITION DETAILED IN NAVADMIN 273/06 IS MODIFIED SUCH THAT IA TOURS OVER 270 (VICE 365) DAYS WILL BE CONSIDERED EQUIVALENT TO FORWARD DEPLOYED NAVAL FORCES (FDNF) TOURS. ENLISTED AND OFFICER DETAILERS WILL AFFORD THE SAME PRIORITY AND BENEFITS TO IA PERSONNEL SUCH AS COAST SELECTION PREFERENCE AND/OR PRIORITY CHOICE OF FOLLOW-ON DUTY ASSIGNMENTS AND LOCATIONS.

NAVADMIN 273/06 TFIA UPDATE

2. DISTRIBUTION INCENTIVES: OUR DISTRIBUTION SYSTEM FOR IA S HAS CHANGED SINCE 2001. CURRENT PRIORITY GUIDANCE FOR DETAILERS IS:
A. RETURNING IA S ARE OUR #1 DISTRIBUTION PRIORITY, B. WILL REMAIN FLEXIBLE IN BALANCING THE NEEDS OF INDIVIDUAL CAREERS, FAMILIES, AND THE FLEET, C. DETAILERS WILL PROACTIVELY ENGAGE IAS ON ORDERS.
3. THE FOLLOWING MEASURES ARE IN PLACE NOW TO IMPLEMENT THIS GUIDANCE:
A. IA TOURS OVER 365 DAYS WILL BE CONSIDERED EQUIVALENT TO FORWARD DEPLOYED NAVAL FORCES (FDNF) TOURS. ENLISTED AND OFFICER DETAILERS WILL AFFORD THE SAME PRIORITY AND BENFITS TO IA PERSONNEL SUCH AS COAST SELECTION PREFERENCE AND/OR PRIORITY CHOICE OF FOLLOW-ON DUTY ASSIGNMENTS AND LOCATIONS.